



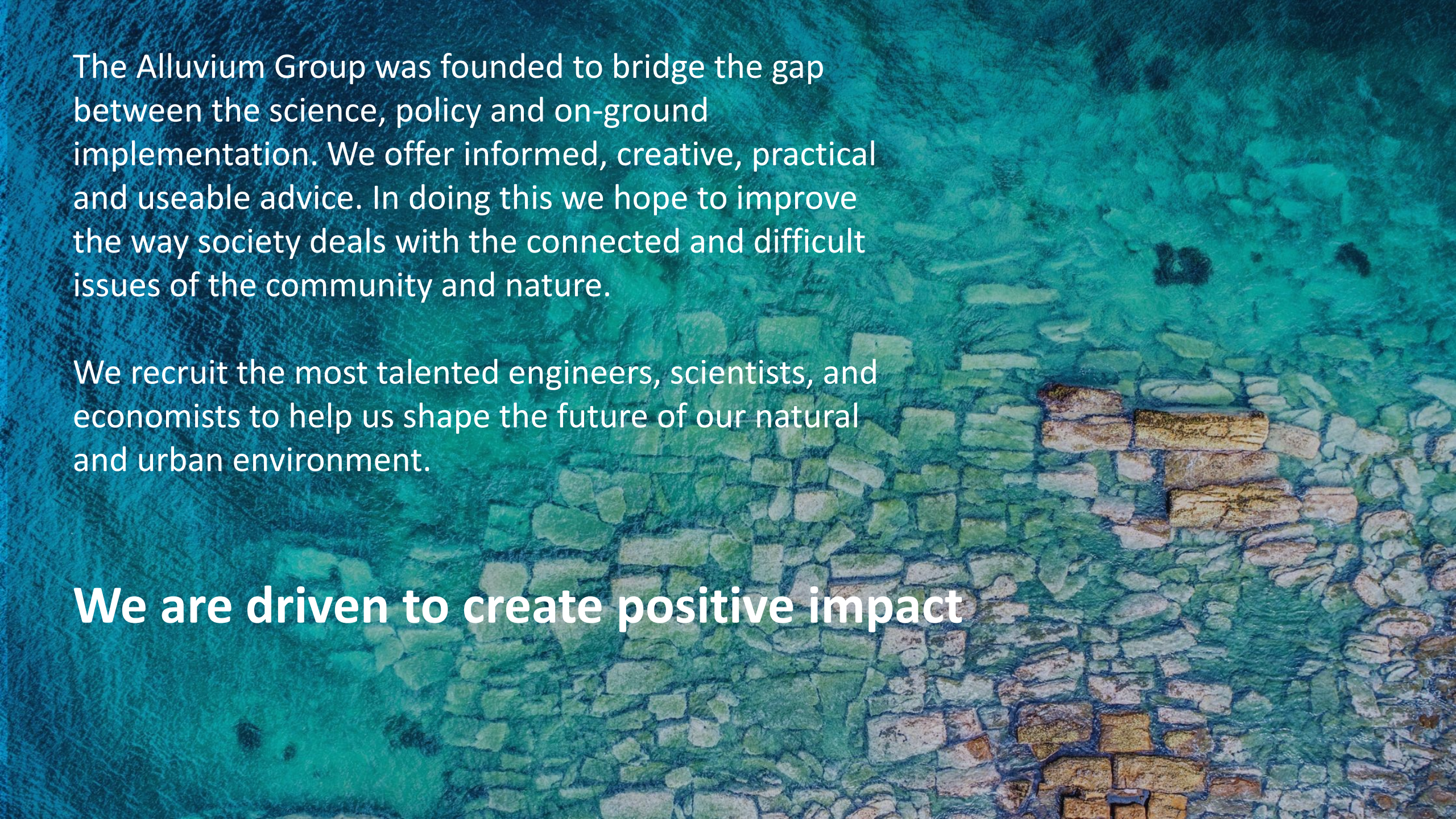
Graduate waterway/coastal engineer

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Certified



Corporation

An aerial photograph of a stone path winding through a forest. The path is composed of irregular, light-colored stones, some of which are rectangular and laid in a more regular pattern, while others are smaller and more haphazardly placed. The surrounding forest floor is covered in a dense layer of green moss and small plants, giving it a textured, almost painterly appearance. The lighting is soft, creating a range of green tones from deep forest green to lighter, mossy greens.

The Alluvium Group was founded to bridge the gap between the science, policy and on-ground implementation. We offer informed, creative, practical and useable advice. In doing this we hope to improve the way society deals with the connected and difficult issues of the community and nature.

We recruit the most talented engineers, scientists, and economists to help us shape the future of our natural and urban environment.

We are driven to create positive impact

Our team is growing and you could be part of it

We are looking for a new member to join our team in the **Brisbane or Byron Bay office** to contribute to the successful delivery of projects and have a positive impact on rivers, coastlines, catchments and communities. The successful applicant will be a **graduate or in their early career** in the fields of civil or environmental engineering and who is passionate about protecting and improving the environment. (Please note that working from our other east coast offices including Sydney and Melbourne will be considered for outstanding applicants).

You will be involved in the design and implementation of some of Australia's most exciting and challenging river and catchment management, coastal and urban and regional water reform projects. You will have an opportunity to develop your professional skills in an organisation with proactive and applied mentoring and an exceptional culture of creativity, respect and teamwork.



The Alluvium team skillset extends from strategic planning through to detailed design for a range of waterway and coastal management challenges. Some of our recent work includes:

- Major regional scale waterway assessments to help prioritise river reaches for flood recovery programs
- Detailed design of major river rehabilitation programs across Queensland
- Numerous coastal hazard adaptation strategies under QCoast₂₁₀₀ program
- Nature based solutions for shoreline protection in Moreton Bay

In this role, you will be part of the delivery team for a range of projects across eastern Australia and overseas, carrying out:

- Technical investigations and solution design in your area of study
- Spatial analysis and mapping
- Report writing and presentation to clients



Graduate engineer

We are looking for a person with the following attributes and skills:

- A degree or higher in civil or environmental engineering, or equivalent
- 0-3 years experience
- Maturity to take responsibility for the completion and quality of agreed outputs and products
- Excellent abilities and self management in interdisciplinary work, information assimilation, analysis and problem solving, and thinking strategically
- Demonstrated success in applying skills and experience to real world problems
- Demonstrated ability in communicating information, including high quality writing skills in English
- A willingness to contribute to a collaborative and values-driven work culture
- Ability to develop good rapport with clients, stakeholders, staff and partners, together with listening skills, empathy and awareness
- A long-term perspective and ability to build knowledge, skills, relationships and profile

Working with us

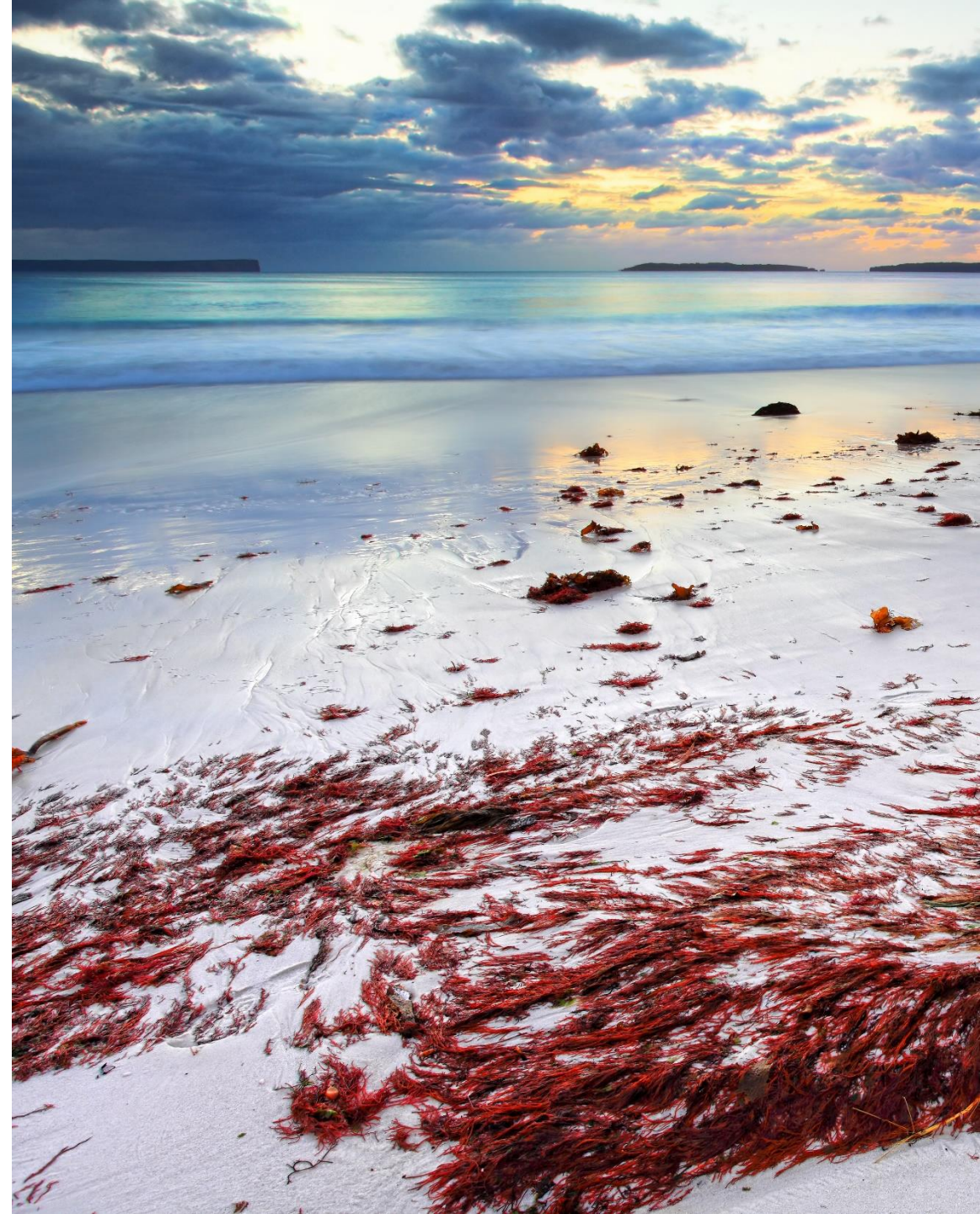
Working within the Alluvium Group offers you the opportunity to work on some of the most important projects and programs in environmental, economic and social science. Our people are industry leaders. You'll work with talented and creative colleagues and help our clients to shape new perspectives and undertake initiatives that have a real and tangible impact on our nature and communities.

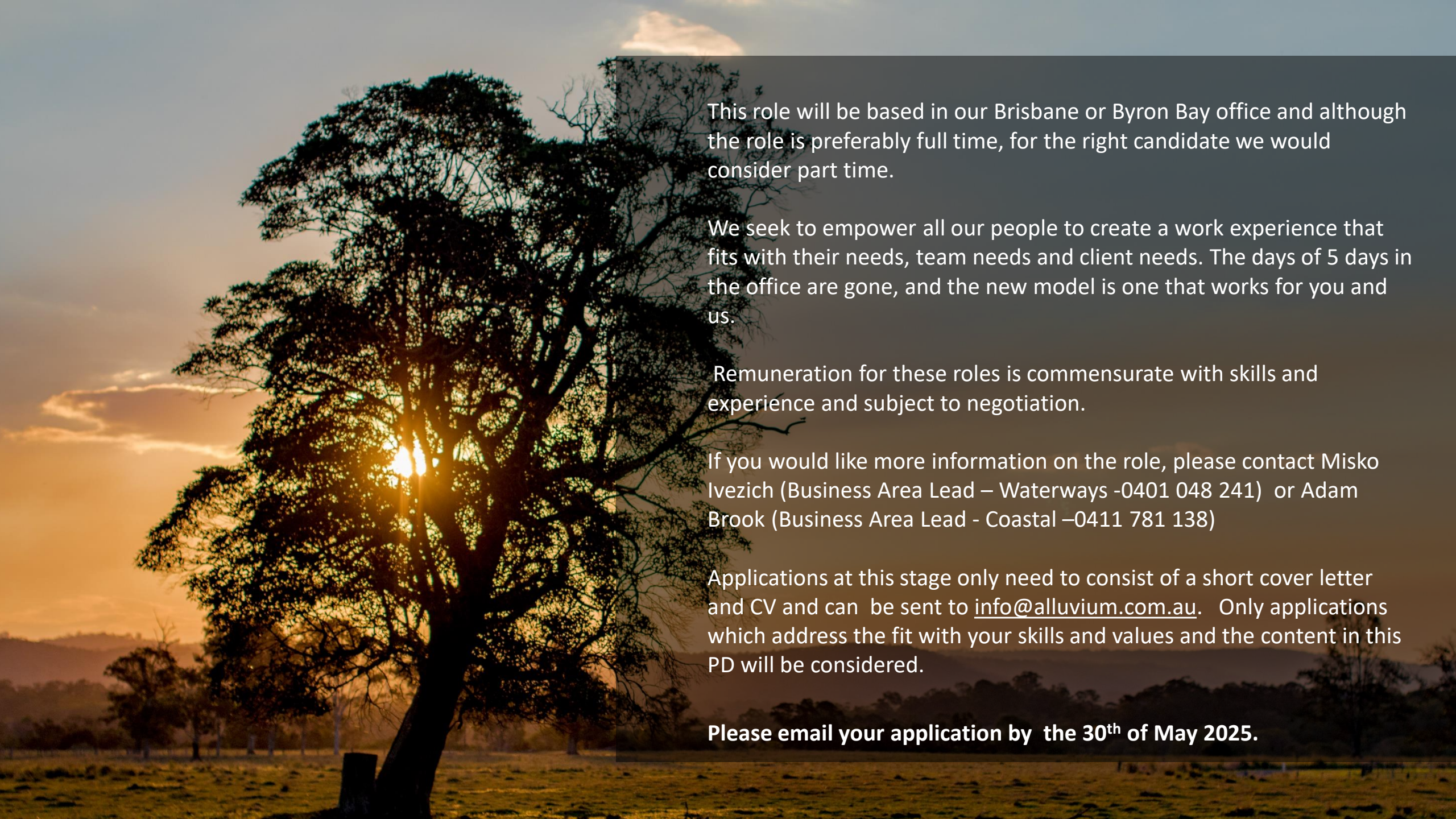
Alluvium is at our best when we have diverse, talented and motivated people. We believe that a culture of belonging is essential for individuals to thrive and grow sustainably. We support our people with generous employment conditions, flexible work and opportunities to participate in international study tours, leadership programs and group conferences. With our people at the heart of everything we do, we are dedicated to ensuring that everyone has the opportunity to reach their full potential.

We are committed to operating in a way that has a positive impact. That includes the work we do for clients, our contributions to research and also our internal operations. We measure our impact through BCorp and we operate as a carbon neutral business.

An important part of our business is its ownership structure. Currently we have almost 50% of our staff as owners in the business, with a philosophy of increasing disbursement to create further ownership opportunities.

The Alluvium Group is proud to be certified as a Great Place to Work®.





This role will be based in our Brisbane or Byron Bay office and although the role is preferably full time, for the right candidate we would consider part time.

We seek to empower all our people to create a work experience that fits with their needs, team needs and client needs. The days of 5 days in the office are gone, and the new model is one that works for you and us.

Remuneration for these roles is commensurate with skills and experience and subject to negotiation.

If you would like more information on the role, please contact Misko Ivezich (Business Area Lead – Waterways -0401 048 241) or Adam Brook (Business Area Lead - Coastal –0411 781 138)

Applications at this stage only need to consist of a short cover letter and CV and can be sent to info@alluvium.com.au. Only applications which address the fit with your skills and values and the content in this PD will be considered.

Please email your application by the 30th of May 2025.

Our Acknowledgement of Country

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The Alluvium Group acknowledges the Traditional Owners of the land, sea and waters where we live and work.

We acknowledge their continuing connection to culture and Country and pay our respects to Elders past present and emerging.

Alluvium honours their past, respects the present and look forward to a reconciled and prosperous future for all.